

EMPLOYER'S DESCRIPTION OF JOB REQUIREMENTS

Job Title _____ Company _____

The essential functions of this job involve the following tasks, skills, and working conditions:

Psychological Factors						Body Movements					
1. Working alone						31. Sitting					
2. Working with others						32. Standing					
3. Following instructions						33. Walking					
4. Supervising others						24. Bending/stooping					
5. Performing repetitive tasks						35. Squatting/kneeling					
6. Keeping work pace/deadlines						36. Crouching/crawling					
7. Making judgements						37. Twisting at waist					
8. Reasoning/analyzing						38. Reaching above shoulders					
Environmental Factors						39. Reaching below knees					
9. Noise						40. Lifting/carrying up to ___ lbs.					
10. Vibration						41. Pushing/pulling up to ___ lbs.					
11. Abrupt temperature change						42. Climbing ladders					
12. Heat (up to ___ ° F.)						43. Climbing stairs					
13. Cold (down to ___ ° F.)						44. Sweeping/mopping					
14. Wetness						45. Operating foot controls					
15. Dampness						Manual Tasks					
16. Dryness						46. Grasping with one hand					
17. Fumes, odors						47. Grasping with both hands					
18. Solvents						48. Manipulating with one hand					
19. Acids, bases						49. Manipulating w/both hands					
20. Oils						50. Writing					
21. Toxins						51. Using keyboard					
Sensory Tasks						52. Using hand tools					
22. Seeing close (inspecting)						53. Operating power tools					
23. Seeing far (observing)						54. Operating shop machinery					
24. Seeing to sides						55. Twisting/wringing					
25. Seeing colors						56. Scrubbing/washing/polishing					
26. Speaking						57. Scraping					
27. Hearing speech						Driving					
28. Hearing mechanical sounds						58. Driving car					
29. Sensing odors						59. Driving truck					
30. Sensing by touch						60. Driving in-plant vehicles					

For further information, contact _____

Address _____

Phone _____ Date _____